

## CAMP BEHAVIOR AGREEMENT

### PHILOSOPHY

Camp is more than fun, games, friendship and adventures. It's a deep personal experience where a group of young people build into community, grow together, and learn together. Through these times, our goal is to help them discover who God has designed each of us to uniquely become within this world in which we live. To allow this to happen, we make spiritual, emotional, and physical safety a top priority. At our camps, an individual will never be, or made to feel, forced, coerced, or like an outsider based upon his/her beliefs. No child should ever feel unsafe expressing or being themselves in appropriate ways, especially not while in a safe and inclusive environment like our camps. Our team has diligently chased out unacceptable interactions like hazing, bullying, threats, cliques, favoritism, and mockery.

### Parents/Guardians:

Please review the following behavior agreement with your child. Ensure that they understand the expectation that they adhere to in the terms of the agreement at all times while at camp.

- I will be respectful of my fellow campers and all staff. This means that I will speak to others in a respectful manner and tone of voice.
- I will follow directions of my counselors, directors and staff.
- I will not threaten or cause physical harm towards others, including possessing sharp or other dangerous instruments or objects.
- I will respect the personal space of others and keep my body to myself.
- I understand that disrespectful behavior includes, but is not limited to, pushing, hitting, punching, kicking, biting, spitting, swearing, lying, running away from/leaving my group, and refusing to listen to staff.
- I understand that physical and emotional bullying or violence will result in my immediate dismissal.
- I will be respectful of the campgrounds and the buildings, not damaging any camp property.
- I will not litter, vandalize, steal, or destroy items that do not belong to me.
- I will follow all camp rules including those that are not listed on this behavior agreement or rules set forth by my camp director, counselors and staff during the camp day.

### What happens if this agreement is violated?

1. First Violation - The lead counselor and a sr. staff member will address and document the issue directly with the camper. They will remind the camper of the expected behavior, review this behavior agreement, and discuss ways they can support the camper in making behavior improvements. The camper may be removed from an activity for the day, such as swimming, group games, etc. Parents will be contacted. In the case where punching, kicking, biting, or other severe behavior occurs, the camper may automatically be sent home and not able to return to camp.
2. Continued inappropriate behavior or severely inappropriate behavior (such as physical or emotional violence or bullying) will result in immediate dismissal from camp and forfeiture of camp fees. The parent/guardian is responsible for picking up a dismissed camper within 4 hours of notification.

We ask *both* the camper and the parent/guardian to sign the Behavior Agreement to confirm that you have read this document together and acknowledge and accept the responsibility to meet these behavior expectations. Bring this signed agreement with you to Check In.

I have read and understood this Camper Behavior Agreement and agree to follow camp rules. I understand that failure to comply with these rules will have consequences, which may include sitting out of activities or being sent home.

Camper Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_